2017-18 Superintendent Goals

I. Educational Leadership

II. Organizational Management
   A. Assist the Board in negotiating a collective bargaining agreement with the Eastford teachers.
   B. Policy: Assist the Board in updating policies to reflect current laws and review policies that have not been updated in more than ten years.
   C. Facilities: Maintain and improve school facilities in accordance with a multi-year plan.

III. Community and BOE Relations:
   Collaborate with the new principal in strengthening community and family/school partnerships.

A. Progress Toward Goals and Professional Development
   1. Safety Committee meeting—Mrs. McCombe is still working on scheduling a meeting when all first responders are available.
   2. From the discussion at the most recent EastConn Regional Summit and the follow-up handouts, I think the emphasis is going to be on regionalization. I put this on the agenda so that the Board can discuss whether these meetings have value for Eastford.
   3. I attended the ASCD national conference in Boston and found it very rejuvenating and informative. Keynote addresses were given by Jill Biden and General Colin Powell. Additionally, I attended sessions on Social/Emotional Learning, Assisting new teachers, reading, curriculum and an assortment of other worthwhile topics.

B. Planning and Organization
   1. Calendar:
      • We have had ten inclement weather days off from school and we have already made up two of them.
      • Teachers work 186 days according to contract. Their 186th day will be Friday, June 22.
      • If we require students to attend 182 days, their last day will be Thursday, June 21. The earliest students could be released is June 19, the 180th day of school.
      • Paraprofessionals work the student calendar plus two days. So far, they have only worked one of their professional development days.
      • I would like to request that graduation be at least one day before the last day of school for grades PK-7.
   2. The current eighth graders have made their decisions regarding high school. Out of fifteen students, nine will attend Woodstock Academy, five will attend Ellis and one will attend Killingly Vo-Ag. This means we will have to bus to Killingly again next school year.

C. Personnel
   1. I am very pleased to have hired a certified Spanish teacher and I ask the Board to approve that hiring at the April meeting.
   2. I have an application from an Art teacher that looks promising.
3. We have hired Stephanie Bulan as the assistant track coach. She will be paid out of Sports Fees, as has been the custom.

D. Fiscal
1. Most of the deficits on the monthly financial report are not deficits for the object area. Although the 435 object (repair) is not in a deficit situation, I foresee that we will continue to have repair bills. So, I am asking the board to consider some transfers.
   a. The Copier/Equipment Repair line, 100.1000.1.435.00.5, is running at a deficit. This is because we have had more overage fees than expected and we are having some student computers repaired. I recommend that we transfer $1,000 from E/B Insurance, Regular Program, 100.1000.1.210.00.5, to replenish that line.
   b. Additionally, I recommend that we transfer $500 from E/B Insurance, Regular Program, 100.1000.1.210.00.5 to SE equipment repair, 100.1200.3.435.00.5. We have had to repair some of the FM systems.
2. We have moved funds allocated under Social Worker into the proper accounting line for school counselor; this requires a new line number in order to be compliant with statewide accounting.
3. I am requesting that the Board transfer $15,000 from Salary, Teachers Regular Programs, 100.1000.1.111.00.5, to Substitutes, Certified, 100.1000.1.121.00.5. This will be used to pay for the librarian who is technically a substitute.

E. Facilities
1. The compressor on the water fountain outside grade 3 is not functioning properly. The plumber called the manufacturer and they should be replacing it at no cost.
2. Gym Roof Replacement: Please read the minutes of the last Building Committee meeting included in the packet, paying particular attention to the maintenance-related costs that the Board of Education will have to accept. Following is an excerpt from Rob Torcellini’s email
   Current Town Contribution: $145,000
   Current BOE Contribution: $ 17,800
   TOTAL CONTRIBUTION: $162,800
   Minus Soft/Architect: -$22,960
   Total Available: $139,840
   Minus Lowest Bid: $159,800
   Total Balance: $-19,960

We have $40 to play with!