

Series 4000

4119

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Personnel Certified

Supervision and Evaluation

Teaching is the most important element in a sound educational program; therefore, effective teacher and administrator supervision is a primary leadership responsibility for all administrators. A component of supervision is cooperative, continuing, and teacher evaluation which serves to:

1. improve the quality of instruction and educational services to children;
2. elevate standards of the teaching profession;
3. help each teacher grow professionally;
4. assist with administrative decisions on teacher retention/dismissal.

The Superintendent shall evaluate or cause to be evaluated all certified employees. Teachers and administrators share responsibility for developing effective evaluation procedures and instruments and for establishing and maintaining professional standards and constructive attitudes toward staff evaluation.

The Board of Education directs the Superintendent and the certified employee representatives to develop, in harmony with guidelines of the Connecticut State Board of Education, a system-wide program for evaluating instruction and administrative leadership as one means to ensure instructional excellence.

(cf. 4113, 4213 Provisions of Negotiated Agreements)

(cf. 4115, 4215 Personnel Records)

Legal Reference: Connecticut General Statutes

10-151a Access of teacher to supervisory records and reports in personnel file.

10-151b Evaluation by superintendent of certain educational personnel.

10-151c Records of teacher performance and evaluation not public records.

Policy adopted: 9/10/98

Eastford Board of Education