

# Series 4000

## **Personnel Certified and NonCertified**

**4120**

**4220**

## **Staff Complaints and Concerns**

Procedures to settle personnel differences shall provide for prompt and equitable resolution of disagreements at the lowest possible administrative levels and each employee shall be assured opportunity for an orderly presentation and review of complaints and concerns without fear of reprisal.

(cf. 4100, 4200 Provisions of Negotiated Agreements)