

Series 4000

Personnel - Certified

Exit Surveys

The Board of Education shall develop an exit survey to be completed by a certified professional educator who is employed by the Board and voluntarily resigns. The exit survey will include questions relating to the reason why the certified educator is ceasing employment, whether the certified educator is leaving the profession, the demographics of the certified educator, and the areas in which the certified educator taught or served.

Exit surveys are viewed by the Board of Education as a good way to gain insights into problems, difficulties, and dissatisfactions that otherwise might not come to the school system's attention. Such surveys can also provide confirmation of suspected problems as well as information needed to begin to correct the problems.

Therefore, any certified professional educator who voluntarily resigns from the District will receive an exit survey.

Legal Reference: Connecticut General Statutes
 P.A. 23-159 An Act Concerning Teachers and Paraeducators

Adopted: 3/14/24

Eastford Board of Education

EXIT SURVEY FORM

Date: _____

Employee: _____

Position Title: _____

Supervisor: _____

1. What reasons/factors influenced your decision to leave?

2. What did you like about your position/work at _____

Dislike? _____

3. How did you get along with the other people in your school/department/etc.?

4. How do you feel about:

• **Salary:** _____

• **Professional Opportunities:** _____

• **Professional Development:** _____

• **Performance Appraisals:** _____

• **Other Benefits:** _____

5. Do you have another job/where? Are you considering leaving the profession? Why?

6. What improvements could be made to make _____ a better place to work?

7. Additional comments:

8. Demographic Information: _____

Adopted: 3/14/24