ADMINISTRATIVE REGULATIONS REGARDING
OCCUPATIONAL SAFETY AND HEALTH
(BLOODBORNE PATHOGENS)

The Eastford Board of Education (the "Board") is committed to promoting a safe and healthful work environment for its staff.

In pursuit of this goal, and in accordance with United States Department of Labor, Occupational Safety and Health Administration ("OSHA") regulations relating to occupational exposure to bloodborne pathogens as enforced in Connecticut public schools by the Connecticut Department of Labor, Occupational Safety and Health Division ("CONN-OSHA"), the Eastford Public Schools (the "District") shall establish a written exposure control plan for bloodborne pathogens ("Exposure Control Plan") in accordance with applicable law. Such Exposure Control Plan shall be designed to eliminate or minimize employee exposure to bloodborne pathogens. The Exposure Control Plan shall be reviewed and updated at least annually and whenever necessary to reflect new or modified tasks and procedures that affect occupational exposure and to reflect new or revised employee positions with occupational exposure.

In accordance with applicable law, the District will take reasonably necessary actions to protect those employees identified by the District as employees with occupational exposure to blood or other potentially infectious materials that may result from the performance of the employee's duties ("At-Risk Employees").

The District shall provide training to At-Risk Employees at the time of initial assignment to tasks where occupational exposure may take place and at least annually thereafter. Such training shall be provided at no cost to the employee and during working hours. The District shall also provide personal protective equipment to At-Risk Employees.

The District shall make available (1) the hepatitis B vaccine and vaccination series to all At-Risk Employees, and (2) post-exposure evaluation and follow-up to all employees who have had an exposure incident. Such vaccination will be provided at no cost to At-Risk Employees. The District shall assure that employees who decline to accept the hepatitis B vaccination offered by the District sign a hepatitis B vaccine declination statement. *See* Appendix A.

The District shall maintain training records for each At-Risk Employee upon completion of training; medical records for each employee with occupational exposure, as required by applicable law; injury logs pursuant to OSHA's recordkeeping requirements; and a sharps injury log.

Legal References:

29 C.F.R. Part 1904	Recording and reporting occupational injuries and illnesses

29 C.F.R. §1910.1030	Bloodborne pathogens
Conn. Gen. Stat. § 10-203	Compliance with public health statutes and regulations
Conn. Gen. Stat. § 31-367 *et seq.*	Occupational Safety and Health Act
Regs. Conn. State Agencies § 31-374-1	Reporting and recordkeeping standards
Regs. Conn. State Agencies § 31-372-101-1910 (adopting 29 C.F.R. §1910.1030)	

APPENDIX A

HEPATITIS B VACCINE DECLINATION

I understand that due to my occupational exposure to blood or other potentially infectious materials I may be at risk of acquiring hepatitis B virus (HBV) infection. I have been given the opportunity to be vaccinated with hepatitis B vaccine, at no charge to myself. However, I decline hepatitis B vaccination at this time. I understand that by declining this vaccine, I continue to be at risk of acquiring hepatitis B, a serious disease. If in the future I continue to have occupational exposure to blood or other potentially infectious materials and I want to be vaccinated with hepatitis B vaccine, I can receive the vaccination series at no charge to me.

Employee Name:_____

Employee Signature:_____Date: _____