ADMINISTRATIVE REGULATIONS REGARDING
OCCUPATIONAL SAFETY AND HEALTH
(GENERAL)

The Eastford Board of Education (the "Board") is committed to promoting a safe and healthful work environment for its staff.

In pursuit of this goal, and in accordance with United States Department of Labor, Occupational Safety and Health Administration ("OSHA") regulations as enforced in Connecticut public schools by the Connecticut Department of Labor, Occupational Safety and Health Division ("CONN-OSHA"), the Eastford Public Schools (the "District") shall establish a comprehensive written CONN-OSHA Compliance Plan (the "Plan") as may be required by and in accordance with applicable law. The Plan shall be reviewed and updated at least annually.

The Plan shall be developed, maintained, and implemented based on the District's operations, facilities, and personnel. Depending on the District's operations, facilities, and other relevant factors, the Plan may include the following, as well as any other programs or plans required to comply with CONN-OSHA requirements:

- a hazard communication program;
- an energy control and/or lockout/tagout program;
- a chemical hygiene plan;
- a silica exposure control plan;
- a respiratory protection program;
- an emergency action plan; and/or
- a fire prevention plan.

The District shall also develop and implement an exposure control plan to address exposure to bloodborne pathogens, as set forth in the District's Administrative Regulations Regarding Occupational Safety and Health (Bloodborne Pathogens).

The District shall provide training to relevant employees as required by each applicable OSHA standard incorporated through CONN-OSHA and included in the District's Plan.

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The District shall maintain, in accordance with applicable retention periods, all records required by CONN-OSHA, including but not limited to injury and illness logs, exposure monitoring records, training documentation, medical records, equipment inspection logs, and such other records as may be required by specific OSHA standards applicable to the District's operations.

Legal References:

29 C.F.R. Part 1904	Recording and reporting occupational injuries and illnesses
29 C.F.R. § 1910.38	Emergency action plans

29 C.F.R. § 1910.39	Fire prevention plans
29 C.F.R. § 1910.134	Respiratory protection
29 C.F.R. § 1910.147	The control of hazardous energy (lockout/tagout)
29 C.F.R. § 1910.1200	Hazard communication
29 C.F.R. § 1926.1153	Respirable crystalline silica
29 C.F.R. § 1910.1450	Occupational exposure to hazardous chemicals in laboratories
Conn. Gen. Stat. § 10-203	Compliance with public health statutes and regulations
Conn. Gen. Stat. § 31-367 *et seq.*	Occupational Safety and Health Act
Regs. Conn. State Agencies § 31-374-3	Reporting and recordkeeping standards

Regs. Conn. State Agencies § 31-372-101-1910 (adopting, among other OSHA standards, 29 C.F.R. §§ 1910.38; 1910.39; 1910.134; 1910.147; 1910.1200; 1926.1153; and 1910.1450)